



GENEVA GLEN CAMP, INC.



POSITIONS AND SALARIES, SUMMER OF 2018

The following is a summary of the positions for summer employment at Geneva Glen; number of openings, requirements, a brief description and base salary. All positions and wages represented are for June 3, through August 11, 2018. Additional information about all staff positions can be seen at the camp's web site at: <http://www.genevaglen.org/staff>

POSITIONS

CABIN COUNSELORS: Counselors share a cabin with one other counselor, a CIT, and about ten campers anywhere from ages 6 to 16. Typically, counselors will work with their campers one-half of the day, and in a skill area the other half. (See brochure for a realistic description).

- **Senior Counselors:** 19-35 positions. Completed two years of college or work experience beyond high school graduation.
- **Junior Counselors:** 10-20 positions. Completed one year of college or work experience beyond high school graduation.
- **CIT's (Counselor in Training):** 10-16 positions. High school graduating senior. A CIT will live in a cabin with two counselors and about ten campers and includes a continuous training experience throughout camp. The CIT program is an excellent leadership training opportunity, which is vital to our program and future.

DISH CREW / WORK CREW / KITCHEN ASSISTANT: 10-20 positions: Age 16 or older.

REGISTERED NURSE: Two positions. Must be Colorado licensed or have reciprocity.

SALARIES

| | |
|----------------------------------|-------------|
| Senior Counselor | \$1,820.00 |
| Junior Counselor..... | \$ 1,720.00 |
| Counselor in Training (CIT)..... | \$1,520.00 |
| Maintenance Crew | \$1,110.00 |
| Registered Nurse..... | \$ 6,000.00 |

Salaries are quoted for the employment dates below. All positions include salary, room and board, insurance, as well as transportation allowance, which is added incrementally beginning with \$200 and up to \$350 depending on distance from Colorado.

EMPLOYMENT TERM IS SUNDAY JUNE 3 THROUGH SATURDAY AUGUST 11, 2018.

STAFF ORIENTATION WILL BEGIN ON SUNDAY, JUNE 3, 2018 AT 12:00 NOON. ALL STAFF MEMBERS MUST BE PRESENT AT THAT TIME.

We hire a staff of 90-100. Counselors comprise 50-60 of that number. We maintain a camper to counselor ratio of 4 to 1 or better. Geneva Glen necessarily balances the gender and limits the number of its employees; however, we do not discriminate against race, color, national origin, ancestry, gender, sexual orientation, creed, religion, disability (mental and physical), marriage to a co-worker, or age.

Camp Mission Statement and Philosophy on reverse



GENEVA GLEN CAMP

MISSION STATEMENT AND GOALS

“It is the mission of Geneva Glen to provide a safe, loving atmosphere full of rich traditions where children and young adults develop a love of nature, create life-long friendships, and enrich their character, values and leadership, inspired by dedicated and caring leaders who model exemplary conduct.”

Our goal is to provide youth with a summer camp experience that:

Stimulates love for and care of the natural world.

Promotes discovery of one’s own dignity and worth.

Encourages respect for all races, creeds, and backgrounds.

Develops commitment to enduring values and respect.

Inspires service and responsibility to foster exemplary school and community leaders.



Campers achieve these goals through activities and programs led by skilled leaders. These young-adult leaders conduct a varied and exciting program that includes horseback riding, swimming, outdoor adventure programming (hiking, camping, rappelling, ropes course, etc.), archery, cookouts, music, dance, drama, arts-and-crafts, pageantry, rich ceremony, and much more. Our success can be measured by the high rate of returning campers and staff members – on average, 75% of campers and 80% of staff return to Geneva Glen each summer. Geneva Glen is one of very few camps able to boast *fifth-generation* campers.

Geneva Glen has been regarded as “magic.” It is a place “out of time,” it transcends fashion, and it liberates participants from the pressures of the “real world”. Geneva Glen seeks to empower all campers and staff to live at their highest level and to enrich their home communities by virtue of their substance and strength of character, enlarged through their Geneva Glen experience.

