



Geneva Glen Camp Board of Directors Application

Applicant Information

Full Name: _____ Date: _____
LastFirstM.I.

Address: _____
Street AddressApartment/Unit #

CityStateZIP Code

Phone: _____ Email: _____

1. Why are you interested in becoming a board member:	
2. What makes you a great candidate for the Geneva Glen Board of Directors?	
3. What personal or professional qualities can you contribute to GG's Board?	<input type="checkbox"/> Diversity, Equity and Inclusion <input type="checkbox"/> Capital Project Management <input type="checkbox"/> Legal <input type="checkbox"/> Fundraising <input type="checkbox"/> Other _____
4. What is your prior experience in serving on a non-profit board of directors?	
5. Do you have any fundraising experience? What were the results of these efforts?	
6. How will you get to know more of our camp family as a board member?	
7. What are your ideas to support camp through participation as a board member?	
8. How have you been involved with camp (e.g., volunteering, parent, staff)? Are Aare	
9. What years have you been involved with camp?	

Professional & Volunteer Highlights

Optional: Paste your resume or highlights of your professional and volunteer experience to help us get to know you better:

Board of Directors Expectations and Code of Conduct

A Board member shall:

1. Devote time, thought, and study to his or her duties as a member of the Geneva Glen Camp Board of Directors.
2. Be an ambassador for the camp. A member of the Geneva Glen Board will be familiar with and be vocal in supporting the camp, and allow his/her name to be used in support of the camp's mission.
3. Contribute to Geneva Glen's development efforts, including strategic planning for development, communication with GG alumni, financial support, and active involvement in annual and capital giving. 100% of the board members are expected to give annually and work on the Annual Campership Campaign. Board involvement in campaign events and individual board member's performance in the campaign, sets the pace for the success of the overall effort.
4. Make a personal financial contribution to Geneva Glen Camp. Every board member is expected to make a cash donation, as distinguished from in-kind contributions of time and resources, on an annual basis. The corporation expects that, while in service as a member of the Geneva Glen Board of Directors, Geneva Glen will be a preference in terms of the director's charitable giving.
5. Know, understand, and appreciate the camp's origins and history. The board member will learn how Geneva Glen functions - its uniqueness, strength, and needs and its place in outdoor education, child development, and leadership training.
6. Understand the role of the Board as a policy making and oversight body, and shall avoid active involvement in Geneva Glen Camp management.
7. Participate in at least one standing committee of the Board. Be willing to chair a committee, support and serve on a second committee if time allows, and participate in committee work between meetings.
8. Prepare for, regularly attend, and actively participate in board meetings and committee assignments. Attendance of 80% of the meetings is the standard minimum.
9. Assist in identifying candidates for committees and help recruit to fill board member positions, based on current needs, balance and blend - considering background, the skillset, the needs, and most importantly the commitment and loyalty a candidate demonstrates toward the purposes of the camp.
10. Be assigned by the chairman to mentor a new member for one year after coming on to the Board, particularly if they have recommended that person, providing them with the knowledge of the inner workings of camp, background and historical information, and bringing them up to speed with current issues and needs.
11. Articulate the camp's mission statement, its goals, and its objectives. All board members must be mindful of the Board's responsibility to be a steward of the ideals expressed in the GG mission statement and its goals and objectives.

- 12. Be familiar with the bylaws of Geneva Glen Camp, and comply with conflict of interest policies and requirements prescribed in the bylaws, and, if in doubt, seek guidance, as Board policy and state law require.
- 13. Accept and attend to the legal and fiscal responsibilities of Board membership.
- 14. When conducting board business, a member shall base his or her vote upon all information available in each situation and shall exercise his or her best judgment in making decisions based on assessment of GG's best interests and shall be willing to support the majority decision of the Board and work with fellow board members in a spirit of cooperation.
- 15. Maintain the confidential nature of board deliberations. This includes written and oral communications concerning the executive sessions. The Chairman of the Board shall serve as the spokesperson for the Board. Other board members shall avoid acting as spokesperson for the Board unless specifically authorized to do so.
- 16. Use appropriate channels of communication when conducting Board business and shall advise the Board Chairman and the Executive Director(s) of serious concerns raised by parents, campers, staff or other constituencies of Geneva Glen Camp.
- 17. Take care to separate the interests of Geneva Glen Camp from the specific needs of a particular child or constituency.
- 18. Refrain from actions and involvements that may prove embarrassing or damaging to the camp.
- 19. Use their affiliations and relationships to assist in forming collaborations, partnerships and strategic alliances that meet Geneva Glen goals and address community needs.

Except as otherwise provided by Geneva Glen Camp bylaws or Board policy, a board member shall not use the position, authority, title, influence, or prestige of being a board member to secure special privileges for the benefit of the board member, board member's family members, or others.

A board member who finds that she or he cannot meet the requirements of this Code of Conduct is expected to resign. A board member who fails to meet the requirements of this Code of Conduct and does not resign may be removed from the Board as provided in the camp bylaws.

Agreement and Signature

I HAVE READ AND AGREE TO THE GENEVA GLEN CAMP BOARD OF DIRECTORS EXPECTATIONS AND CODE OF CONDUCT. I WOULD LIKE TO BE CONSIDERED AS A MEMBER OF THE GENEVA GLEN BOARD OF DIRECTORS.

Signature: _____ Date: _____

Please return this application to jeanne@genevaglenbod.org by November 30, 2023